

ORDINANCE 2026 – 09
TOWNSHIP OF EAST WINDSOR
COUNTY OF MERCER

**AN ORDINANCE OF THE TOWNSHIP OF EAST WINDSOR, NEW JERSEY,
TO ESTABLISH SALARIES AND WAGES FOR NEW JERSEY STATE
POLICEMAN’S BENEVOLENT ASSOCIATION LOCAL #191 UNION FOR
FISCAL YEARS 2025-2029**

BE IT ORDAINED AND ENACTED by the Township Council of the Township of East Windsor, County of Mercer, State of New Jersey that employees of the Township in the New Jersey State Policeman’s Benevolent Association Local #191 Union shall be paid the following salaries and wages for the contract years 2025, 2026, 2027, 2028 and 2029 and until a successor Ordinance is adopted.

SECTION 1. SCHEDULE OF SALARIES: SALARY GUIDE 1
EMPLOYEES HIRED PRIOR TO FEBRUARY 1, 2024

YEAR 2025

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Probation	\$56,100.00	\$26.97
Patrolman – 1	\$67,580.44	\$32.46
Patrolman – 2	\$82,262.61	\$39.55
Patrolman – 3	\$87,082.37	\$42.35
Patrolman – 4	\$91,901.03	\$44.18
Patrolman – 5	\$96,720.79	\$46.50
Patrolman – 6	\$101,539.46	\$48.82
Patrolman – 7	\$124,067.02	\$59.64
Sergeant	\$143,044.19	\$68.77

YEAR 2026

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Probation	\$57,222.00	\$27.51
Patrolman – 1	\$68,932.05	\$33.14
Patrolman – 2	\$83,907.86	\$40.34
Patrolman – 3	\$88,824.01	\$42.70
Patrolman – 4	\$93,739.05	\$45.07
Patrolman – 5	\$98,655.20	\$47.43
Patrolman – 6	\$103,570.25	\$49.79
Patrolman – 7	\$128,719.54	\$61.88
Sergeant	\$148,408.35	\$71.35

YEAR 2027

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Probation	\$58,366.44	\$28.06
Patrolman – 1	\$70,310.69	\$33.80
Patrolman – 2	\$85,586.02	\$41.15
Patrolman – 3	\$90,600.50	\$43.56
Patrolman – 4	\$95,613.83	\$45.97
Patrolman – 5	\$100,628.31	\$48.38
Patrolman – 6	\$105,641.65	\$50.79
Patrolman – 7	\$133,868.32	\$64.36
Sergeant	\$154,344.68	\$74.20

YEAR 2028

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Probation	\$59,533.77	\$28.62
Patrolman – 1	\$71,716.90	\$34.48
Patrolman – 2	\$87,297.74	\$41.97
Patrolman – 3	\$92,412.50	\$44.42
Patrolman – 4	\$97,526.11	\$46.89
Patrolman – 5	\$102,640.87	\$49.35
Patrolman – 6	\$107,754.49	\$51.81
Patrolman – 7	\$139,223.05	\$66.94
Sergeant	\$160,518.47	\$77.17

YEAR 2029

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Probation	\$59,533.77	\$28.62
Patrolman – 1	\$71,716.90	\$34.48
Patrolman – 2	\$87,297.74	\$41.97
Patrolman – 3	\$92,412.50	\$44.43
Patrolman – 4	\$97,526.11	\$46.88
Patrolman – 5	\$102,640.87	\$49.34
Patrolman – 6	\$107,754.49	\$51.80
Patrolman – 7	\$144,791.97	\$69.61
Sergeant	\$166,939.21	\$80.25

**SECTION 2. SCHEDULE OF SALARIES: SALARY GUIDE 2
EMPLOYEES HIRED BETWEEN FEBRUARY 1, 2024 AND APRIL 30, 2026**

YEAR 2025

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Probation	\$56,100.00	\$26.97
Patrolman – 1	\$67,580.44	\$32.49
Patrolman – 2	\$82,262.61	\$39.55
Patrolman – 3	\$87,082.37	\$41.87
Patrolman – 4	\$91,901.03	\$44.18
Patrolman – 5	\$96,720.79	\$46.50
Patrolman – 6	\$101,539.46	\$48.82
Patrolman – 7	\$107,291.99	\$51.58
Patrolman - 8	\$124,067.02	\$59.65
Sergeant	\$143,044.19	\$68.77

YEAR 2026

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Probation	\$57,222.00	\$27.51
Patrolman – 1	\$68,932.05	\$33.14
Patrolman – 2	\$83,907.86	\$40.34
Patrolman – 3	\$88,824.01	\$42.70
Patrolman – 4	\$93,739.05	\$45.07
Patrolman – 5	\$98,655.20	\$47.43
Patrolman – 6	\$103,570.25	\$49.79
Patrolman – 7	\$109,437.83	\$52.61
Patrolman – 8	\$128,719.54	\$61.88
Sergeant	\$148,408.35	\$71.35

YEAR 2027

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Probation	\$58,366.44	\$28.06
Patrolman – 1	\$70,310.69	\$33.80
Patrolman – 2	\$85,586.02	\$41.15
Patrolman – 3	\$90,600.50	\$43.56
Patrolman – 4	\$95,613.83	\$45.97
Patrolman – 5	\$100,628.31	\$48.38
Patrolman – 6	\$105,641.65	\$50.79
Patrolman – 7	\$111,626.59	\$53.67
Patrolman – 8	\$133,868.32	\$64.36
Sergeant	\$154,344.68	\$74.20

YEAR 2028

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Probation	\$59,533.77	\$28.62
Patrolman – 1	\$71,716.90	\$34.48
Patrolman – 2	\$87,297.74	\$41.97
Patrolman – 3	\$92,412.51	\$44.43
Patrolman – 4	\$97,526.11	\$46.89
Patrolman – 5	\$102,640.87	\$49.35
Patrolman – 6	\$107,754.49	\$51.81
Patrolman – 7	\$113,859.12	\$54.74
Patrolman – 8	\$139,223.05	\$66.93
Sergeant	\$160,518.47	\$77.17

YEAR 2029

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Probation	\$59,533.77	\$28.62
Patrolman – 1	\$71,716.90	\$34.48
Patrolman – 2	\$87,297.74	\$41.97
Patrolman – 3	\$92,412.51	\$44.43
Patrolman – 4	\$97,526.11	\$46.89
Patrolman – 5	\$102,640.87	\$49.35
Patrolman – 6	\$107,754.49	\$51.81
Patrolman – 7	\$113,859.12	\$54.74
Patrolman – 8	\$144,791.97	\$69.91
Sergeant	\$166,939.21	\$80.26

**SECTION 3. SCHEDULE OF SALARIES: SALARY GUIDE 3
EMPLOYEES HIRED AFTER MAY 1, 2026**

YEAR 2026

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Probation	\$57,222.00	\$27.51
Patrolman – 1	\$68,932.05	\$33.14
Patrolman – 2	\$76,419.96	\$36.74
Patrolman – 3	\$83,907.87	\$40.34
Patrolman – 4	\$88,824.02	\$42.70
Patrolman – 5	\$93,739.05	\$45.07
Patrolman – 6	\$98,655.20	\$47.43
Patrolman – 7	\$103,570.25	\$49.79
Patrolman – 8	\$109,437.84	\$52.61
Patrolman – 9	\$128,719.54	\$61.88
Sergeant	\$148,408.35	\$71.35

YEAR 2027

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Probation	\$58,366.44	\$28.06
Patrolman – 1	\$70,310.69	\$33.80
Patrolman – 2	\$77,948.36	\$37.48
Patrolman – 3	\$85,586.02	\$41.15
Patrolman – 4	\$90,600.50	\$43.56
Patrolman – 5	\$95,613.83	\$45.97
Patrolman – 6	\$100,628.31	\$48.38
Patrolman – 7	\$105,641.65	\$50.79
Patrolman – 8	\$111,626.59	\$53.67
Patrolman – 9	\$133,868.32	\$64.36
Sergeant	\$154,344.69	\$74.20

YEAR 2028

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Probation	\$59,533.77	\$28.62
Patrolman – 1	\$71,716.90	\$34.48
Patrolman – 2	\$79,507.33	\$38.22
Patrolman – 3	\$87,297.74	\$41.97
Patrolman – 4	\$92,412.51	\$44.83
Patrolman – 5	\$97,526.11	\$46.89
Patrolman – 6	\$102,640.87	\$49.35
Patrolman – 7	\$107,754.49	\$51.81
Patrolman – 8	\$113,859.12	\$54.74
Patrolman – 9	\$139,223.05	\$66.93
Sergeant	\$160,518.47	\$77.17

YEAR 2029

<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Probation	\$59,533.77	\$28.62
Patrolman – 1	\$71,716.90	\$34.48
Patrolman – 2	\$79,507.33	\$38.22
Patrolman – 3	\$87,297.74	\$41.97
Patrolman – 4	\$92,412.51	\$44.83
Patrolman – 5	\$97,526.11	\$46.89
Patrolman – 6	\$102,640.87	\$49.35
Patrolman – 7	\$107,754.49	\$51.81
Patrolman – 8	\$113,859.12	\$54.74
Patrolman – 9	\$144,791.97	\$69.61
Sergeant	\$166,939.21	\$80.26

SECTION 4. LONGEVITY FOR EMPLOYEES HIRED PRIOR TO JANUARY 1, 2010

YEAR 2025, 2026, 2027, 2028 AND 2029

<u>Months of Service</u>		<u>Longevity Pay</u>
<u>Begin</u>	<u>Completed</u>	
60	108	4-1/2% of base salary
109	168	5-1/2% of base salary
169	228	6-1/2% of base salary
229	288	7-1/2% of base salary
289	over	8% of base salary

SECTION 5. LONGEVITY FOR EMPLOYEES HIRED AFTER DECEMBER 31, 2009

<u>Months of Service</u>		<u>Longevity Pay</u>
<u>Begin</u>	<u>Completed</u>	
109	168	1-1/2% of base salary
169	228	2-1/2% of base salary
229	288	3-1/2% of base salary
289	over	4% of base salary

SECTION 6. GENERAL

The hourly rates contained in Sections 1, Section 2 and Section 3 of this Ordinance are established solely for the purpose of overtime and special duty and shall apply solely to the payment of overtime and special duty and for no other purpose.

SECTION 7. REPEALER CLAUSE

All Ordinances and Resolutions inconsistent with this Ordinance are hereby repealed.

SECTION 8. RETROACTIVE COMPENSATION

Except as otherwise provided rates of compensation provided herein are retroactive to January 1, 2025.

SECTION 9. EFFECTIVE DATE

This Ordinance shall become effective twenty (20) days after final passage and publication according to law and shall remain in effect until amended or suspended.

Allison Quigley
Municipal Clerk

Janice S. Mironov
Mayor